

**CITY OF EL PASO, TEXAS**  
**DEPARTMENT HEAD'S SUMMARY REQUEST FOR COUNCIL ACTION (RCA)**

**DEPARTMENT:**       **Human Resources**

**AGENDA DATE:**     **04/19/05**

**CONTACT PERSON/PHONE:**       **Human Resources, Terry Bond, (915) 541-4509**

**DISTRICT(S) AFFECTED:** **N/A**

**SUBJECT:**

**APPROVE:** Introduction of Ordinance 8065, Rule 1, Section 10

**BACKGROUND / DISCUSSION:**

After approval by the Civil Service Commission on March 24, 2005. This amendment to Rule 1, Section 10, would change and clarify the disciplinary action procedure for Civil Service Recorder. That the Ordinance be approved

**PRIOR COUNCIL ACTION:**

N/A

**AMOUNT AND SOURCE OF FUNDING:**

N/A

**BOARD / COMMISSION ACTION:**

Enter appropriate comments or N/A

As per Civil Service Commission action on 03/24/05.

\*\*\*\*\***REQUIRED AUTHORIZATION**\*\*\*\*\*

**LEGAL:** (if required)   LM  

**FINANCE:** (if required)       

**OTHER:**

\_\_\_\_\_  
(Example: if RCA is initiated by Purchasing, client department should sign also)

***Information copy to appropriate Deputy City Manager***

**APPROVED FOR AGENDA:**

**CITY MANAGER:** \_\_\_\_\_

**DATE:** \_\_\_\_\_

**AN ORDINANCE AMENDING ORDINANCE 8065, CIVIL SERVICE RULES AND REGULATIONS, RULE 1, CIVIL SERVICE COMMISSION, SECTION 10, COMMISSION RECORDER, TO CLARIFY DISCIPLINARY PROCEDURES**

**WHEREAS**, the Civil Service Commission is given the authority under Section 6.1-5(A) of the City Charter to recommend amendments to the City's Civil Service Rules; and,

**WHEREAS**, the City Council is the approving authority for amendments to the Civil Service Rules; therefore, the Civil Service Commission presented their recommended changes to City Council; and,

**WHEREAS**, both the Civil Service Commission and the City Council have determined that Civil Service Rules should be amended by changing Rule 1, Civil Service Commission, Section 10, Commission Recorder as it relates to Commission procedures,

**NOW THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF EL PASO:**

1. That Ordinance 8065, Civil Service Rules and Regulations, Rule 1, Civil Service Commission, Section 10, Commission Recorder, is amended as follows:

Section 10 .Commission Recorder. The Commission Recorder serves at the pleasure of the Commission. Disciplinary action, other than termination, may be taken against the Commission Recorder by the Secretary of the Commission only with the concurrence of two thirds of the Commission present and voting.

PASSED AND APPROVED this 3<sup>rd</sup> day of May, 2005

THE CITY OF EL PASO

\_\_\_\_\_  
Joe Wardy  
Mayor

ATTEST:

\_\_\_\_\_  
Richarda Duffy Momsen  
City Clerk

APPROVED AS TO FORM:

APPROVED AS TO CONTENT:

\_\_\_\_\_  
Guadalupe Cuellar  
Legal Advisor to Civil Service Commission

\_\_\_\_\_  
Terry Bond  
Human Resources Director

APPROVED BY THE CIVIL SERVICE COMMISSION ON MARCH 24, 2005.

By \_\_\_\_\_  
SECRETARY